

Market Watch

S&P/TSX 16,562.81 +28.27	S&P 500 3,477.13 +30.30	DOW 28,586.90 +161.39	NASDAQ 11,579.94 +158.96	DOLLAR 76.13¢US +0.49¢	OIL per barrel US\$40.60 -\$0.59	GOLD US\$1,926.20 +\$31.10
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Frontline retail workers want pay bump as cases spike

The Canadian Press

Calls for the return of hazard pay are mounting as workers on the front lines of Canada's retail industry grow increasingly anxious amid rising COVID-19 cases.

While some companies offered so-called hero pay to essential workers at the outset of the pandemic, most wage premiums ended as the first wave ebbed.

Yet retail workers say morale is lagging as COVID-19 cases spike across much of the country.

Without a pay bump that recognizes the risk of working during a pandemic, they say workers are increasingly calling in sick — leaving fewer staff to enforce rules around

mask-wearing and physical distancing.

Some companies have preemptively addressed the issue.

Lowe's Canada said this week it plans to pay a discretionary bonus to all eligible Lowe's, RONA and Reno-Depot workers.

The Boucherville, Que., home improvement retailer said full-time staff will receive \$300 later this month, with \$150 for part-time staff. The October bonus is in addition to bonuses paid in March and August, and \$2 per hour wage premium paid from April to July.

The Home Depot Canada said it has implemented paid sick leave benefits and is providing workers with an ongoing weekly bonus — \$100 for

full-time workers and \$50 for part-time workers.

Meanwhile, Chapman's Ice Cream recently made its \$2 an hour pandemic pay raise permanent.

Making the pay bump permanent is something unions across the country are calling for, arguing that the wage premium not only recognizes the ongoing threat of COVID-19 but also pays workers a living wage.

Yet some retailers have argued that they are now operating safely in a "new normal."

In a June statement, Loblaw Companies Ltd. chairman Galen Weston called it "the right time to end the temporary pay premium we introduced at the beginning of the pandemic."

Walmart going on hiring spree, adding 10,000 people across the country

The Canadian Press

Walmart Canada is hiring 10,000 people after announcing a \$3.5-billion investment to drive growth.

The positions are in e-commerce, fresh food, merchandising, customer experience, warehouse and drivers.

Interested applicants can text to obtain an application or apply directly online.

The retail giant says the investment over the next five years will lead to the use of advanced technologies working alongside employees to move products as quickly as

possible.

The hiring comes a day after Lowe's Canada says it is hiring more than 625 positions in Quebec at its Rona and Reno-Depot stores and about 30 positions at its Boucherville, Que., distribution centre.

The home improvement retailer also says it will provide a \$300 bonus later this month to full-time hourly employees and \$150 to part-time and seasonal workers. That's in addition to bonuses paid earlier this year after the arrival of COVID-19.

Visit the *News* online at www.medicinehatnews.com

PUBLIC NOTICES

8AM - 4PM SPECIAL SERVICES

Electric Outages.....	403.529.8260
Gas Emergency.....	403.529.8191
Water & Sewer Emergency.....	403.502.8042
After Hours Special Services.....	403.526.2828



Medicine Hat
The Gas City

DEVELOPMENT PERMITS APPROVED OCTOBER 1 TO OCTOBER 7, 2020 PLANNING & DEVELOPMENT SERVICES

RESIDENTIAL

677 VISTA DRIVE SE	(Lot 20, Block 5, Plan 1111036) PLDP20201235. Single Detached House (Secondary Suite).
82 ROBINSON CRESCENT SE	(Lot 291, Block 18, Plan 80115511) PLDP20201304. Garage.
230 12 STREET SW	(Lot 33/34, Block 28, Plan 2177M) PLDP20201316. Garage.
283 MITCHELL CRESCENT NW	(Lot 19, Block 7, Plan 703HE) PLDP20201361. Garage.
9 ROSSDALE STREET SE	(Lot 19, Block 8, Plan 7611036) PLDP20201380. Garage.



COMMERCIAL

1380 22 STREET SE	(Lot 4, Block 2, Plan 1273LK) PLDP20201288. Four Fascia Signs, Five LED Signs and Two Free Standing Signs Including Quantity Variance.
191 SOUTH WEST DRIVE SW	(Lot 19, Block 2, Plan 8010570) PLDP20201340. Accessory Uses (Office Trailer).
2000 DIVISION AVENUE NW	(Lot, Block, Plan) PLDP20201359. Recreation Facilities (Addition).

HOME OCCUPATION

44 HUNT CRESCENT NE	(Lot 5, Block 13, Plan 9711353) PLDP20201213. Office Only. General Contractor/Project Manager.
1678 29 STREET SE	(Lot 16, Block 44, Plan 1655HS) PLDP20201261. Office With Storage On Site. General Contractor/Project Manager.
8 RED OAK BOULEVARD SE	(Lot 23, Block 28, Plan 8010679) PLDP20201277. Office With Storage On Site. Limousine Service.
534 PARKVIEW CLOSE NE	(Lot 8,9, Block 8, Plan 1261AM) PLDP20201298. Office With Storage On Site. Service (Shipping).
2385 HATCHER DRIVE NE	(Lot 14, Block 8, Plan 8310543) PLDP20201305. Office With Storage On Site. Online Sales.
261 CAMERON ROAD SE	(Lots 19/20, Block 23, Plan 1595M) PLDP20201307. Office Only. General Contractor/Project Manager.
324 SEVEN PERSONS DRIVE SW	(Lot 59, Block 10, Plan 7711294) PLDP20201308. Office With Storage On Site. Alternate Healing/Therapy.
579 6 STREET NE	(Lot 10, Block 8, Plan 47JK) PLDP20201328. Office With Storage On Site. Landscaping.
365 12 STREET NE	(Lot 19, Block 1, Plan 1433HS) PLDP20201329. Office Only. Consultant (Sales).
1229 ROSS STREET SE	(Lot 4, Block 14, Plan 481M) PLDP20201331. Office Use With Storage On Site. General Contractor/Project Manager.
53 SOMERSET BAY SE	(Lot 12, Block 7, Plan 0715106) PLDP20201335. Office With Storage On Site. Online Sales. (Clothing).
12 STEIN CLOSE SE	(Lot 10, Block 9, Plan 9912452) PLDP20201348. Office With Storage On Site Roofing/Siding Contractor.
332 CAMBRIDGE STREET SE	(Lot 22, Block 89, Plan 636M) PLDP20201374. Office With Storage On Site General Contractor/Project Manager.
1028 BRAEMAR STREET SE	(Lot 17, Block F, Plan 4109B) PLDP20201375. Office With Storage On Site. Service (Maintain Hot Tubs and Pools).

A person claiming to be affected by a decision of the Development Officer or the Municipal Planning Commission may appeal to the Medicine Hat Subdivision and Development Appeal Board by completing and submitting to the City Clerk Department, the required Notice of Appeal form within twenty-one (21) days of this publication. Notice of Appeal forms are available from the City Clerk Department, Third Floor, City Hall or on the City's website at www.medicinehat.ca

All Development Permits listed are subject to conditions. Further information on any Development Permit may be obtained from the Planning & Development Services Department, Second Floor, City Hall during normal business hours (Telephone 403.529.8374).

WATER MAIN FLUSHING & FIRE HYDRANT INSPECTIONS

Environmental Utilities performs regular, routine maintenance to uphold the water quality and system infrastructure by annually flushing water mains and inspecting fire hydrants.

During these operations, there may be some discoloration in the water which is not harmful to consume and will disappear when flushing is complete. Please note that discoloured water should not be used for laundry and that fluctuating water pressure may also be noticed.

Should discoloration persist beyond three hours, turn on your cold water tap or an outside sprinkler and let the water run for several minutes until the water runs clear.

For additional information or to confirm whether crews are working in your zone, refer to the Water Flushing Programs page on the City's website at www.medicinehat.ca/eu or contact Environmental Utilities at 403.529.8176.

WASTE MANAGEMENT FACILITY

Residents are reminded that the City of Medicine Hat Waste Management Facility will be closed on **Monday, October 12, 2020**, re-opening the following business day.

Hours of Operation are as follows:

- Monday through Saturday: 8:00 a.m. – 5:00 p.m.
- Closed on Sunday

Refer to medicinehat.ca/eu, download the Recycle Coach App, or contact Environmental Utilities at 403.529.8176 for more information.

RESIDENTIAL WASTE COLLECTION

COLLECTION DAY CHANGES

There will be **no residential waste collection** on **Monday, October 12, 2020** due to the Thanksgiving Statutory Holiday.

Waste collection zones will advance as follows:

DATE	CITY ZONE
Monday, October 12	No Collection
Tuesday, October 13	Zone 4
Wednesday, October 14	Zone 5
Thursday, October 15	Zone 1
Friday, October 16	Zone 2
Monday, October 19	Zone 3

Download the Recycle Coach App, refer to medicinehat.ca/collectionschedule or contact Environmental Utilities at 403.529.8176 for more information.

CART COLLECTION TIPS

- Carts must be out by 7 a.m. on your collection day.
- Waste carts are collected separately with collection times that vary throughout the day.
- Make sure carts are accessible with 3ft (1m) clearance on all sides.
- Ensure cart lids are closed to avoid litter or collection problems.
- Contaminated blue recycling carts as well as yard waste material in plastic bags will not be collected.

Prevent theft or damage to your carts! Remove carts off roadways, sidewalks, back lanes etc. and return to private property within 24 hours of collection.

ENHANCE YOUR RESUME, EXPAND YOUR KNOWLEDGE, HELP SHAPE YOUR COMMUNITY

The City of Medicine Hat invites you to apply for decision making and advisory opportunities on our diverse Boards, Commissions and Committees.

POSITIONS AVAILABLE

- Review the opportunities below, and pick up or download a handbook and application form on our city website: www.medicinehat.ca and click on 'I want to apply'. Feel free to contact the key people listed below if you have additional questions.
- Ensure you are the right fit: you are a resident of Medicine Hat (except the Public Library Board). Police Commission applicants are subject to a records check. All terms are three years except where indicated.
- Fill out an application form and submit it to the City Clerk Department by **4:30 pm November 16, 2020**.
 - drop off: **Attention: City Clerk**, Main Floor, City Hall, 580 First Street SE, or
 - apply online & email your application to: clerk@medicinehat.ca

ENTITY	VACANCIES	ACTIVITIES	MEETING DETAILS	MORE INFORMATION?
CITY CENTRE DEVELOPMENT AGENCY	5	Champion the Downtown, propose policy change, advocate	2 nd Tuesday of month 5:45 pm plus activities	CCDA Office (403.529.5997)
COMBATIVE SPORTS COMMISSION	2	Management, regulation & control of combative sports	Call of the chair	Scott Richter (403.502.8065)
COMPOSITE ASSESSMENT REVIEW BOARD	1	Hears commercial & multi dwelling taxation appeals (paid training and time)	Sept/Oct/Nov dates depending on appeals	City Clerk Dept. (403.529.8382)
LOCAL ASSESSMENT REVIEW BOARD	1	Hears residential taxation appeals (paid training and time)	Sept/Oct/Nov dates depending on appeals	City Clerk Dept. (403.529.8382)
MUNICIPAL PLANNING COMMISSION	1	Advises & recommends land use planning matters to Council; exercises sub development & development powers	2 nd and 4 th Wednesday of each month 2:30 pm ± 2 hours	City Clerk Dept. (403.529.8220)
POLICE COMMISSION	2 (Police check required)	Various powers under the Police Act & Bylaw #1651	3 rd Thursday of month 4:30 pm & 6:00 pm 1 st Thursday of month informal session 12:00 -1:00 pm	Greg Keen (Chair) (403.502.8908)
PUBLIC LIBRARY BOARD	2	Management, regulation & control of Library	1 st Wednesday of month 7:00 pm ± 2 hours plus minimum of 1 monthly sub-committee meeting ± 2 hours	Ken Feser (403.502.8528)
SUBDIVISION & DEVELOPMENT APPEAL BOARD	1	Hears appeals from development authority and some Bylaw orders (mandated training)	As & when appeals received ± 2 hours	City Clerk Dept. (403.529.8220)