

Benefit Package Overview

- **Extended Health Care & Vision Plan**
- **Dental Plan**
- **Flexible Health Spending Account**
- **Life Insurance, Accidental Death & Dismemberment and Dependent Life Insurance**

- **Income Replacement for Ill or Injured Employees**
- **Employee Assistance Program**
- **Pension – Local Authorities Pension (LAPP) or Police Special Forces Pension Plan (SFPP)**

Optional Benefits for Purchase

- **Optional Life and Optional Spousal Life**
- **Optional Critical Illness and Optional Spousal Critical Illness, Optional Child Critical Illness**

Other Benefits

- **Learning Opportunities**
- **Group RRSP and Canada Savings Bond Options**

Note: Participation in benefits dependent on Collective Agreement and/or City of Medicine Hat Policy.