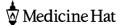




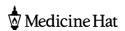
Management and Non-Union Professional Roles

Notes for Salary Data

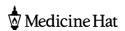
- The position and salary information are effective <u>June 30, 2025</u> and based on the approved salary ranges as of that date.
- The data, specific to this disclosure, excludes positions that meet the following criteria:
 - Positions that are vacant or without an incumbent
 - Co-ops and summer students
 - Positions whose compensation is calculated as an hourly rate versus an annual amount
 - Positions whose salary is a defined annual salary, rather than having a minimum and maximum salary range, with one employee in the role
 - Positions that are governed by a collective bargaining agreement
 - Positions in the energy business units at City Council's direction due to the ongoing Energy Business Review



Position Title	Salary Range Minimum	Salary Range Maximum
Abilities Claims Specialist	81,600	122,400
Administrative Assistant - Finance	52,600	78,800
Administrative Assistant - Fire & Emergency Services	52,600	78,800
Administrative Assistant - Municipal Works	52,600	78,800
Advisor - Labour & Employee Relations	81,600	122,400
Asset Program Manager	94,400	141,600
Assistant Deputy Chief - Fire	124,000	186,000
Associate Director - Emergency Management	135,000	202,400
Associate Director - Environmental Utilities	148,000	222,000
Associate Director - People Services	135,000	202,400
Chief Electoral Officer	104,600	157,000
City Assessor - Manager Assessment	124,000	186,000
City Clerk	154,400	231,600
City Controller - Manager Financial Control & Reporting	124,000	186,000
City Manager	290,687	417,863
City Planner - Director of Development Services	154,400	231,600
City Solicitor	156,400	234,600
Community Inclusion Coordinator	81,600	122,400
Community Resource Worker	81,600	122,400
Compensation & Benefits Analyst	81,600	122,400
Coordinator - Information Processing	81,600	122,400
Coordinator - People Services	52,600	78,800
Coordinator - Records & Information Management	66,800	100,200
Coordinator - Recruitment	52,600	78,800
Coordinator - Safety Compliance - Corporate Health & Safety	81,600	122,400
Coordinator - Wellness	81,600	122,400
Corporate Strategic Analyst	81,600	122,400
Deputy City Clerk	94,400	141,600
Deputy Fire Chief	124,000	186,000
Director - Communications, Engagement & Marketing/CCO	154,400	231,600
Director - Community Development	154,400	231,600
Director - Economic Development	154,400	231,600
Director - Environmental Utilities	156,400	234,600
Director - Finance	154,400	231,600
Director - Fleet Facilities & Asset Management	154,400	231,600
Director - Municipal Works	156,400	234,600
Director - Parks & Recreation	154,400	231,600
Director - People Services/Chief People Services Officer	154,400	231,600
Economic Development Officer	94,400	141,600
Environmental Utilities EIT	108,100	162,100
Environmental Utilities Engineer II	108,100	162,100
Event Unit Manager	66,800	100,200
Executive Assistant - Corporate Services Division		100,200
Executive Assistant - Corporate Services Division Executive Assistant - Managing Directors	66,800	· ·
Executive Assistant - Mayor & Council	66,800	100,200
Executive Assistant - Mayor & Council Executive Assistant - Police	66,800	100,200
Executive Assistant - Police Executive Services Manager	66,800	100,200
	94,400	141,600
Financial Planning Analyst	94,400	141,600
Fire Chief Congret Council Relies	154,400	231,600
General Counsel - Police	156,400	234,600
Human Resources Administrative Assistant	52,600	78,800
Human Resources Analytics & Payroll Analyst	81,600	122,400



Position Title	Salary Range	Salary Range
Human Daggurage Aggistant	Minimum 52,600	Maximum 78,800
Human Resources Assistant Insurance Risk Management & Claims Officer	81,600	122,400
Legislative Coordinator	81,600	122,400
Manager - Airport	104,600	
	120,900	157,000 181,300
Manager - Application Services		
Manager - Asset Management Governance & PMO	104,600	157,000
Manager - Asset Planning & Facility Operations	104,600	157,000
Manager - Community Supports	104,600	157,000
Manager - Corporate Safety	124,000	186,000
Manager - Cultural Experiences & Events	104,600	157,000
Manager - Customer Care & Billing	104,600	157,000
Manager - Emergency Management	104,600	157,000
Manager - Enterprise Risk	104,600	157,000
Manager - Environmental Utilities Engineering	120,900	181,300
Manager - Facilities	104,600	157,000
Manager - Field Operations	120,900	181,300
Manager - Fleet Services	104,600	157,000
Manager - Guest Experience & Operations	104,600	157,000
Manager - Information Technology	120,900	181,300
Manager - Investment Attraction	104,600	157,000
Manager - Labour & Employee Relations	124,000	186,000
Manager - Marketing & Creative Services	94,400	141,600
Manager - Municipal Services Business Support	104,600	157,000
Manager - Municipal Works Engineering	120,900	181,300
Manager - Operational Technology & Intelligence	120,900	181,300
Manager - Parks	104,600	157,000
Manager - Planning	104,600	157,000
Manager - Police Business Services	104,600	157,000
Manager - Recreation	104,600	157,000
Manager - Recruitment Services	104,600	157,000
Manager - Safety Codes Services	104,600	157,000
Manager - Strategy & Analytics FES	104,600	157,000
Manager - Supply Chain	124,000	186,000
Manager - Surface Operations	120,900	181,300
Manager - Technical Services	120,900	181,300
Manager - Total Rewards	124,000	186,000
Manager - Transit Services	104,600	157,000
Manager - Waste & Recycling	104,600	157,000
Manager - Water & Wastewater Treatment	120,900	181,300
Manager, Engineering and Safety Codes Services	120,900	181,300
Managing Director - Corporate Services CFO	178,218	256,189
Managing Director - Development & Infrastructure	178,218	256,189
Managing Director - Public Services	178,218	256,189
Municipal Engineer II	108,100	162,100
Municipal Engineer II - Intermediate	108,100	162,100
Operations Engineer - Surface MW	108,100	162,100
Payroll & Systems Coordinator	94,400	141,600
People Services Specialist	81,600	122,400
Planning Engineer MW	108,100	162,100
Policy Coordinator	81,600	122,400
Program Manager - Victim Assistance	81,600	122,400
Project Engineer	108,100	162,100



Position Title	Salary Range	Salary Range
Draiget Engineer City Assets	Minimum 108,100	Maximum 162,100
Project Engineer - City Assets		
Projects & Partnerships Lead	81,600	122,400
Recruiter	81,600	122,400
Safety Specialist - Transportation Safety Officer	81,600	122,400
Senior Advisor - Labour & Employee Relations	94,400	141,600
Solicitor	120,900	181,300
Special Projects - Parks & Recreation	66,800	100,200
Specialist - Corporate Safety	81,600	122,400
Specialist - GIS Special Projects	108,100	162,100
Specialist - Grant Revenue Development	94,400	141,600
Specialist - Learning & Development	81,600	122,400
Specialist - People & Culture Operations	81,600	122,400
Superintendent - 911 Communications	94,400	141,600
Superintendent - Airport Operations & Maintenance	81,600	122,400
Superintendent - Construction	108,100	162,100
Superintendent - Facilities Management	94,400	141,600
Superintendent - Facilities Project Management	94,400	141,600
Superintendent - Field Maintenance	108,100	162,100
Superintendent - Fleet	94,400	141,600
Superintendent - Landfill	94,400	141,600
Superintendent - Operations Support MW	108,100	162,100
Superintendent - Parks	94,400	141,600
Superintendent - Permit & Inspections	94,400	141,600
Superintendent - Planning	94,400	141,600
Superintendent - Project & Asset Management	94,400	141,600
Superintendent - Recreation	94,400	141,600
Superintendent - Recreation Facilities Operations	94,400	141,600
Superintendent - Solid Waste Collection	94,400	141,600
Superintendent - Transit Operations	81,600	122,400
Superintendent - Wastewater Treatment Plant	108,100	162,100
Superintendent - Water Treatment Plant	108,100	162,100
Supervisor - Accounting	104,600	157,000
Supervisor - Community Peace Officers	94,400	141,600
Supervisor - Customer Care & Billing	81,600	122,400
Supervisor - Inventory Management	81,600	122,400
Supervisor - Payroll Services	104,600	157,000
Supervisor - Procurement	104,600	157,000
Treasury & Insurance Officer	94,400	141,600
rreasury & insurance Officer	94,400	141,000

