



Medicine Hat



Local Union 254, of the International Brotherhood of Electrical Workers (Electric Generation and Water Treatment Plants)

July 2, 2026

Notes for Salary Data

- The position and salary information are effective January 1, 2026, and based on the approved wage schedule as of that date.
- The data specific to this disclosure is taken from the collective agreement between the City of Medicine Hat and the Local Union 254, of the International Brotherhood of Electrical Workers (Electric Generation and Water Treatment Plants).

Position Title	Hourly Minimum	Hourly Maximum
Administrative Assistant	35.03	45.97
Assistant Shift Engineer	78.82	78.82
Draftsperson	37.52	57.73
EU Electrical Team Leader	78.55	78.55
Foreman	79.16	79.16
Journeyman	37.95	71.41
Labourer	27.65	29.73
Operations & Maintenance Coordinator	80.15	85.27
Power Plant Operator	39.34	71.27
Shift Engineer	85.27	85.27
Warehouse Person	49.76	49.76
Water Treatment Plant Operator	37.15	61.59