



Medicine Hat



# **Local Union 254, of the International Brotherhood of Electrical Workers (Electric Generation and Water Treatment Plants)**

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July 2, 2025

## Notes for Salary Data

- The position and salary information are effective January 1, 2025 and based on the approved wage schedule as of that date.
- The data specific to this disclosure is taken from the collective agreement between the City of Medicine Hat and the Local Union 254, of the International Brotherhood of Electrical Workers (Electric Generation and Water Treatment Plants).
- A link to the collective agreements with the City can be found [here](#).

<b>Position Title</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>
Administrative Assistant	34.01	44.64
Assistant Shift Engineer	76.52	76.52
Draftsperson	36.43	56.05
EU Electrical Team Leader	76.26	76.26
Foreman	76.85	76.85
Journeyman	36.84	69.33
Labourer	26.85	28.87
Operations & Maintenance Coordinator	77.82	82.78
Power Plant Operator	38.19	69.19
Shift Engineer	82.78	82.78
Warehouse Person	48.31	48.31
Water Treatment Plant Operator	36.07	59.79