



Medicine Hat



Medicine Hat Fire Fighters Association Local 263 of the International Association of Fire Fighters (IAFF)

July 2, 2026

Notes for Salary Data

- The position and salary information are effective January 1, 2022, and based on the approved salary schedule as of that date.
- The data specific to this disclosure is taken from the collective agreement between the City of Medicine Hat and the Medicine Hat Fire Fighters Association Local 263 of the International Association of Fire Fighters (IAFF).

Position Title	2022 Bi-Weekly	2022 Hourly
Chief Training Officer	5,716.83	71.46
Platoon Chief	5,716.83	68.06
Fire Marshal	5,716.83	71.46
Captain	5,208.67	62.01
Logistics & Training Officer II	5,208.67	65.11
Fire Prevention Officer IV	5,208.67	65.11
Fire Prevention Officer III	4,869.89	60.87
Lieutenant	4,785.20	56.97
Logistics & Training Officer I	4,785.20	59.81
Fire Prevention Officer II	4,658.66	58.23
Qualified Officer	4,615.81	54.95
Senior Fire Fighter	4,446.42	52.93
Fire Prevention Officer I	4,446.42	55.58
First Class Fire Fighter	4,234.69	50.41
Second Class Fire Fighter	3,811.22	45.37
Third Class Fire Fighter	3,387.75	40.33
Probationary Fire Fighter	2,964.28	35.29