



Medicine Hat



Medicine Hat Police Association

July 2, 2026

Notes for Salary Data

- The position and salary information are effective January 1, 2026, and based on the approved salary schedule as of that date.
- The data specific to this disclosure is taken from the collective agreement between the City of Medicine Hat and the Medicine Hat Police Association.

Position Title	2026 Annual	2026 Bi-Weekly	2026 Hourly
Staff Sergeant	164,559.31	6,329.20	79.12
Sergeant	149,599.37	5,753.82	71.92
Senior Constable II	135,886.10	5,226.39	65.33
Senior Constable I	130,899.45	5,034.59	62.93
First Class Constable	124,666.14	4,794.85	59.94
Second Class Constable	112,199.53	4,315.37	53.94
Third Class Constable	99,732.91	3,835.88	47.95
Fourth Class Constable	87,266.30	3,356.40	41.95
Fifth Class Constable	74,799.69	2,876.91	35.96