



Medicine Hat



Medicine Hat Police Association

July 2, 2025

Notes for Salary Data

- The position and salary information are effective January 1, 2024 and based on the approved salary schedule as of that date.
- The data specific to this disclosure is taken from the collective agreement between the City of Medicine Hat and the Medicine Hat Police Association.
- A link to the collective agreements with the City can be found [here](#).

Position Title	2024 Annual	2024 Bi-Weekly	2024 Hourly
Staff Sergeant	152,878.44	5,879.94	73.50
Sergeant	138,980.40	5,345.40	66.82
Senior Constable II	126,240.53	4,855.41	60.69
Senior Constable I	121,607.85	4,677.23	58.47
First Class Constable	115,817.00	4,454.50	55.68
Second Class Constable	104,235.30	4,009.05	50.11
Third Class Constable	92,653.60	3,563.60	44.55
Fourth Class Constable	81,071.90	3,118.15	38.98
Fifth Class Constable	69,490.20	2,672.70	33.41