



Medicine Hat



Local Union 254, of the International Brotherhood of Electrical Workers (Electric Distribution)

July 2, 2026

Notes for Salary Data

- The position and salary information are effective January 1, 2026, and based on the approved wage schedule as of that date.
- The data specific to this disclosure is taken from the collective agreement between the City of Medicine Hat and the Local Union 254, of the International Brotherhood of Electrical Workers (Electric Distribution).

Position Title	Hourly Minimum	Hourly Maximum
Electric Distribution Inspector	72.17	72.17
Electrical Technologist	44.86	69.02
GIS Analyst (Electric Distribution)	38.86	59.78
Groundman Operator	33.05	47.22
Journeyman Electrician (Facilities)	36.26	63.61
Journeyman Communication Technician	36.26	63.61
Journeyman Power Line Technician	39.18	68.74
Journeyman Power Systems Electrician	39.18	68.74
Metering Foreman	75.61	75.61
Operations Assistant	37.68	43.81
Operations Foreman	75.61	75.61
Scheduler	51.21	55.07
Senior Data Analyst	44.86	69.02
Senior GIS Analyst (Enterprise)	44.86	69.02
Stations Foreman	75.61	75.61
System Control Foreman	75.61	75.61
System Control Operator	65.30	72.18
Traffic & Lighting Foreman	75.61	75.61
Utility Helper	29.31	31.51
Work Methods Specialist	75.61	75.61