



Medicine Hat



Local Union 254, of the International Brotherhood of Electrical Workers (Electric Distribution)

July 2, 2025

Notes for Salary Data

- The position and salary information are effective January 1, 2025 and based on the approved wage schedule as of that date.
- The data specific to this disclosure is taken from the collective agreement between the City of Medicine Hat and the Local Union 254, of the International Brotherhood of Electrical Workers (Electric Distribution).
- A link to the collective agreements with the City can be found [here](#).

Position Title	Hourly Minimum	Hourly Maximum
Electric Distribution Inspector	70.75	70.75
Electrical Technologist	43.98	67.66
GIS Analyst (Electric Distribution)	38.09	58.61
Groundman Operator	32.41	46.29
Journeyman Electrician (Facilities)	35.55	62.36
Journeyman Communication Technician	35.55	62.36
Journeyman Power Line Technician	38.41	67.39
Journeyman Power Systems Electrician	38.41	67.39
Metering Foreman	74.13	74.13
Operations Assistant	36.94	42.95
Operations Foreman	74.13	74.13
Scheduler	50.21	53.99
Senior Data Analyst	43.98	67.66
Senior GIS Analyst (Enterprise)	43.98	67.66
Stations Foreman	74.13	74.13
System Control Foreman	74.13	74.13
System Control Operator	64.02	70.76
Traffic & Lighting Foreman	74.13	74.13
Utility Helper	28.73	30.9
Work Methods Specialist	74.13	74.13